

FALL 2026

MEET THE FIRMS

STUDENT HANDBOOK

SEPTEMBER 11, 2026

2:00 - 5:00

MONTEZUMA HALL

Charles W.
Lamden School
of Accountancy
Fowler College
of Business



MEET THE FIRMS STUDENT HANDBOOK

SEPT 11, 2026

Check in at
Montezuma hall will
open @ 1:30pm
[MAP](#)

**DRESS CODE: BUSINESS
PROFESSIONAL**

HELLO AND WELCOME BACK

We are so excited to be back and connect with you! On behalf of the Charles W. Lamden School of Accountancy at San Diego State University, the accounting organization SAS is honored to host the Spring 2025 Meet the Firms. Here, you will have the opportunity to meet professionals from entry level to partner level and get an idea of who represents the firm and what the company culture is like. students who are eager to learn and grow as they prepare for the transition from college career to professional career.

As we move closer to the event, SAS would like to help you prepare with this brief handbook and preview for the day.

Check-in

Check in begins at 1:30 PM

- Check in with your affiliated student organization (BAP, SAS)
 - If not affiliated, there is a separate line
- Free headshots will be provided inside Montezuma Hall throughout the event

Business Professional Attire

Use this guide as a fastpass to enhance your career closet and polish your professional look.



Women's Branded Clothing

One suit jacket and one or two tailored blazers can go a long way to increase your outfit options and your professional presence. With such variation in style and color, it's best to consider how the blouses you already own will complement the blazers you choose.

Create variety by choosing business slacks, cropped straight legged pants, and a pencil skirt; or stick with the type that works for you. Give yourself two to three options of style and color. Dresses that have conservative necklines and fit can be an option with or without the suit jacket or blazer and should come to just below the knee.

Button-downs and blouses that have soft colors tend to compliment your blazers and jackets well allowing more options in your wardrobe. Typically, arms are covered at least to the biceps and often to the wrist. Choose a style that is comfortable for you while exuding a professional demeanor.

Closed-toe shoes that are flat or offer some height are best. To increase comfort and practicality, stick with a wide heel (not stilettos). Those who choose to wear a dress or skirt might want to consider black or nude colored hose that will complement their shoes.

Keep your accessories simple: If desired, choose to carry either a purse or a briefcase. When wearing makeup or jewelry, don't allow it to draw unwanted attention away from the talent and skills set that you offer in your role.



Men's Branded Clothing

One suit jacket sets a great foundation for your professional wardrobe. Consider adding one or two more jackets or blazers to your closet in different colors. Suit jackets should be long enough so the second button from the bottom sits just above the belly button.

Find a pair of fitted straight legged slacks that sits on the natural waist. When standing up, the bottom of the pant can break right where the top lace is located or passed that point; this will depend on the width of your pant leg. Rule of thumb is to avoid pleats. Complete your look by adding an accessory belt that matches your shoes.

Collared, long sleeves with a length that finishes one inch beyond suit jacket. Get measured and shop for your size. Look for a tie that matches and has the ability to reach your belt. Average tie width runs 3-3.75 inches. You might also consider layering a crew-neck sweater over your button-down.

The Oxford or Derby dress shoe is considered timeless and classic which is good to have in your professional closet. Pick a brown or black leather that matches your belt of choice. Don't forget your over-the-calf socks that match the color of your slacks.

To accessorize when dressing more formally, you might consider adding a watch, tie clip, cuff links, or a pocket square. The color of your pocket square should compliment your tie, however, it should not exactly match it.

Polishing Your Professional Look



For suit jackets, stick to a simple two-buttoned neutral color (gray, navy or black) to match several tops and/or ties with your completed look. "X-ing" fabric near the buttons identifies a fit that is too tight. In a relaxed position, sleeve length should finish at the wrist bone.



Stick with tops that have conservative necklines and color. A white or light-colored button-down is a classic choice. You can also choose a blouse that compliments your neutral colored suit jacket or blazer. "X-ing" fabric near the buttons indicates a fit that is too tight.



Choose a pair of business pants that perfectly match your suit jacket. Pants and suit jackets are typically sold as a pair to assure you have a perfect match in color and material for those power suit occasions. You can also choose a pair that compliment the style and color of your suit jacket or blazer.



Your choice in footwear can say so much about your professionalism and personality. Spend some time looking at your options. Match your footwear to your outfits accordingly while finding comfort in your style of choice.



Accessories should be kept to a minimum. Add a watch to your ensemble to help you easily keep track of time. Consider using a messenger bag or professional tote that is a neutral color as a means to match a variety of completed outfits. Use little to no fragrance to complete as much of an example of your personal style.

DID YOU KNOW?



A first impression is made within the first 30 seconds of meeting someone new. When you're confident in yourself, others will follow suit.



If given a Name badge, place it on the right side of your body just below the collar bone



Your visual presentation can silently display your keen attention to detail and ability to communicate simply by paying attention to grooming habits (like keeping your hair or beard trimmed and moderate fragrance use).

Recruiting Tips

- Have the right mindset. Don't think of networking as a transaction. Taking a genuine interest in other people and their experiences is a more natural, effective, and rewarding way to create a network.
 - Have a good elevator pitch. Your elevator pitch is the answer to “What can you tell me about yourself?”
 - Your elevator pitch should include the following: name, major, and be--at most--2 minutes long.
 - Think about what you want to convey with your elevator pitch. Address these points:
 - This is who I am. (Message: You will like working with me.)
 - This is what I care deeply about. (Message: Our values are aligned.)
 - This is what I have accomplished that is relevant to you. (Message: I can help you and your company succeed.)
 - Have meaningful questions ready. Ask questions that communicate your values.
 - Have talking points ready. Listen to your contact's presentation for topics to speak about, or do some research on their company or background. These talking points will create natural conversation.
-

Recruiting Tips

- Do Your homework. Know your contact's or firm's background, and have a list of questions ready.
 - Share your interests/hobbies beyond accounting. Professionals want to know that you have a life outside of work. - They have to want to spend 40+ hours a week with you!
 - Remember their name.
 - Follow up! Be sure to follow up with a LinkedIn connection request or email thanking them.
 - Network even if you're not recruiting.
 - Form relationships with professors. They can give you professional advice, opportunities, and letters of recommendation.
 - Ask for a coffee chat. These are simple one on one meetings with a professional or recruiter and a great way to learn more about the firm as well as get your name on the recruiter/professional's radar.
 - Have an exit plan for a conversation. Have a way to end conversations naturally that includes thanking them for speaking with you, and asking for their contact information.
-

Resume Example

Undergraduate Student

San Diego, CA XXXXX • (XXX) XXX-XXXX • accounting@sdsu.edu • LinkedInURL

Education

Bachelor of Science, Accounting

Charles W. Lamden School of Accountancy

San Diego State University

Cumulative GPA: 3.75 / Major GPA: 3.5

May XXXX

CPA Eligible: Aug XXXX

Skills & Interests

- Proficient in Bloomberg, Quicken, QuickBooks, TaxWise, Microsoft Office (Word, Excel, PowerPoint)
- Fluent Spanish
- Interests: Blogging, Hiking, Golfing, Photography

Relevant Experience

Accounting Intern

X/XXXX – Present

City of San Diego, San Diego, CA

- Reconcile monthly bank statements for 30 bonds transactions, including revenue and public utility bonds
- Assist with preparing the 2015 Comprehensive Annual Financial Report (CAFR), focused on debt accounts
- Draft bond closure process narratives following strict government policies and procedures

Internal Audit Intern

X/XXXX – X/XXXX

FICO, San Diego, CA

- Implemented a new software program which increased department productivity while reducing errors by 15%
- Prepared detailed work record, summarize findings, and review findings with Internal Audit Director
- Collected and analyzed data to detect duplicate effort, fraud, or non-compliance with laws and regulations

Sales Representative

X/XXXX – X/XXXX

Aztec Shops, San Diego, CA

- Delivered excellent customer service to 50+ customers per day by helping find or return merchandise
- Balanced register with \$500 gross amount sales by reconciling returns and comparing balance of register receipts and money totals

Leadership Experience

Vice President of Membership

X/XXXX – X/XXXX

Black Business Society, San Diego, CA

- Developed social media campaign to increase student membership by 40%
- Created a membership contest to increase awareness of organization and deepen San Diego chapter relationships
- Oriented 30+ new members into the organization, addressing member satisfaction issues and maintaining accurate rosters

Membership

The Professional Accounting Society of America

X/XXXX – Present

Before MTFs

To-Do List

- Research firms you're interested in
 - Review our Firms Confirmed for Spring 2025 MTFs list
- Review firm application deadlines
 - Apply before, or shortly after MTFs
- Prepare your resume
 - Bring 10-15 copies of your resume to hand out
- Practice your elevator pitch
 - Keep it short, and polished
- Prepare 10 -15 questions to ask professionals
 - Make them meaningful and tailor them to the firm/professional as best you can
- Dress to impress
 - Review Business Professional attire
- Have a professional online presence
 - Update and refine your LinkedIn
- Bring a padfolio or folder to store your resume, notes, and business cards
 - Plan out the firms you want to speak to in advance

After MTFs To-Do List

- Before ending your conversation with a professional, always get their contact: email and/or LinkedIn
- Connect with the professionals you speak to on LinkedIn
- We highly suggest you write a thank you email (preferred among professionals) or a thank you message on LinkedIn
 - Keep it brief: Include any talking points you had during your conversation, and restate your interest in their firm

Example of a Thank You Email:

Hi Grace,

Thank you for coming out to SDSU's Meet the Firms. I enjoyed our conversation and hearing about your experience at your firm. I recently sent in my application to your firm and I'm excited about this opportunity!

Have a great day, and thank you again.

Sincerely,

Tanner

Firms Attending

- Aldrich CPAs + Advisors LLP
- Andersen Tax LLC
- Baker Tilly
- BDO USA, P.C.
- Becker Professional Education
- Bullen, Ruch & Neller, LLC (BRN)
- California Franchise Tax Board (FTB)
- California Society of Certified Public Accountants (CalCPA)
- CBIZ
- Cherry Bekaert Advisory LLC
- Considine & Considine
- Deloitte
- Duffy Kruspodin, LLP
- Eide Bailly LLP
- EisnerAmper LLP
- Ernst & Young LLP (EY)
- Frank, Rimerman + Co. LLP
- Haskell & White LLP
- JGD & Associates LLP
- KBF Advisory, LLC
- KPMG LLP
- Lavine, Lofgren, Morris & Engelberg, LLP (LLME)
- PKF San Diego
- The Pun Group LLP
- RSM US LLP
- UWorld Accounting
- Weaver
- Weworski & Associates
- CohnReznick LLP
- PwC
- Withum



Frank, Rimerman + Co. LLP
certified public accountants

Careers Grow Here

Who We Are

Frank, Rimerman + Co. LLP is a leading public accounting firm with deep roots in Silicon Valley. We have over 75 years of experience serving innovative companies, venture capital firms, entrepreneurs, and individuals. Our people work directly with clients shaping the future of technology and business while benefiting from a collaborative culture, hands-on learning, and strong opportunities for career growth.

Rotational Accounting Internship

Looking for exposure to multiple service lines?

Available to candidates one year out from CPA licensure eligibility, the rotational internship is designed for emerging professionals to gain first-hand experience in both Tax and Audit. Our Program provides the tools and support needed to feel confident launching your career.

Already have a specialized interest? Ask about our department-specific internships in Accounting & CFO Advisory or Family Office.

Direct Hire Associate Roles

Ready to launch your career?

Join us full-time in one of our unique service lines. Associates are welcomed into departments with valuable training and mentorship support. These roles are available to CPA licensure eligible candidates who are eager to build a strong foundation for their accounting career.



Locations

San Jose, San Francisco,
San Diego, Sacramento,
Seattle, Salt Lake City



Headcount

800+



Primary Services

Tax, Audit, Accounting &
CFO Advisory, Family Office



Clients

Progressive individuals,
start-ups, established
entities, and investment
funds - the pioneers and
venture capitalists of Silicon
Valley

Scan for our open positions!



KathrynMcDermott | Recruiter
kmcdermott@frankrimerman.com



linkedin.com/frankrimerman



www.frankrimerman.com



STATE OF CALIFORNIA Franchise Tax Board

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information,
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12 field offices in
4 states



Strong Employee
Benefits



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www.ftb.ca.gov



Cherry Bekaert

Your Guide Forward

Advisory | Assurance | Tax

Cherry Bekaert is a full-service public accounting and consulting firm. Here, you can *find your space and create your future.*



Internship

Cherry Bekaert Advisory LLC offers an array of internship opportunities in Assurance, Tax, and Advisory that provide students with hands-on experience and exposure to a variety of industries. As an intern, you will work alongside seasoned professionals, participate in client meetings, and contribute to real projects that make a difference. Additionally, interns will receive invitations to both virtual and in-person events with the local offices. This is an excellent opportunity to learn from the best, gain valuable skills, and jumpstart your career in the accounting industry.

- ▶ **Class Designation:** Junior/Senior
- ▶ **Years from Full-Time Eligibility:** 1 Year



Full-Time

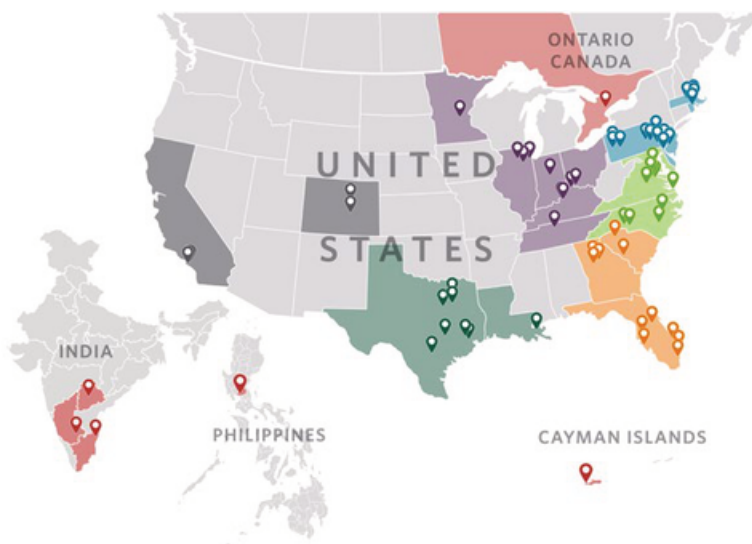
Cherry Bekaert Advisory LLC offers a wide range of full-time opportunities in Assurance, Tax, and Advisory. As a full-time employee, you will work with experienced professionals, collaborate with clients across various industries, and gain exposure to diverse and challenging projects. Cherry Bekaert is committed to providing a supportive and collaborative work environment where employees can grow and excel.

- ▶ **Class Designation:** Senior/Masters
- ▶ **Years from Full-Time Eligibility:** 0 Years

careers.cbh.com/early-careers



Where we're located



About Cherry Bekaert

"Cherry Bekaert" is the brand name under which Cherry Bekaert LLP and Cherry Bekaert Advisory LLC, independently owned entities, provide professional services in an alternative practice structure in accordance with applicable professional standards. Cherry Bekaert Advisory LLC is not a licensed CPA firm. Cherry Bekaert LLP is a licensed CPA firm that provides attest services, and Cherry Bekaert Advisory LLC and its subsidiary entities provide tax and advisory services. For more details, visit cbh.com/disclosure.

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KBF Advisory LLC

- 📍 Irvine, California
- 📍 San Diego, California
- 📍 Las Vegas, Nevada
- 📍 Portland, Oregon
- 📍 Seattle, Washington
- 📍 Manila, Philippines
- 📍 Guangzhou, China

ABOUT US

KBF Advisory is a rapidly growing professional services firm with more than 250 employees, offering a comprehensive suite of tax, assurance, and advisory services. KBF is a recognized leader in Accounting for Income Tax (ASC 740) and GAAP advisory services. We serve hundreds of public, private equity-owned and venture-backed companies, as well as select dynamic privately-held businesses.

From the very beginning we have focused on building technically and geographically diverse client service teams. That allows us to bring the full breadth of KBF's experience to every engagement. We are most proud of the clients we serve—from startup ventures to Fortune 500 multinational businesses—our greatest satisfaction comes from helping them succeed. At KBF, personal connection and commitment to building lasting relationships with our clients continues to form the foundation of our firm.

INTERNSHIP OPPORTUNITIES & FULL TIME EMPLOYMENT

Here at KBF, we're serious about being the best at what we do and the services we provide. Our professionals are recognized for their deep technical knowledge, honing skills that are in high demand and respected in the industry.

We assist some of the world's top companies and most iconic brands, and we've reached this point thanks to exceptional talent and a commitment to developing outstanding professionals. Not only do we offer a market-leading compensation and benefits package to our teams, but we also provide unmatched learning and development opportunities, working side by side with firm leaders who have a vested interest in your career growth.

Interested in building your career with KBF Advisory?

KBF hires full time associates, as well as both winter and summer interns. Opportunities vary by location.

CURRENT OPPORTUNITIES

To see current opportunities, please visit careers.kbfadvisory.com. If you don't see a campus role that aligns right now, use the QR code below to join our student email list and be notified when new opportunities are posted.



Launch your career with Deloitte

Explore entry-level and internship opportunities



Deloitte



EXPLORE DELOITTE

A series of virtual events designed to help you learn more about Deloitte and the recruiting process.

- Kickstart Your Job Search
- Elevate Your Candidacy
- Business Panel



SAN DIEGO OFFICE

12830 El Camino Real, Suite 600
San Diego, CA 92130

Primary Industries Served:

- Life Sciences
- Financial Services
- Energy & Utilities
- Tech, Media, Telecomm



YOUR RECRUITER



Sarah Wehr
Firm Talent Acquisition
Deloitte Services LP
✉ swehr@deloitte.com

See you on campus soon!
SDSU | UCI | UCSD | USD

EXPLORE YOUR FIT



See where you'll shine
at Deloitte.



OPEN ROLES

- 2027 [Audit & Assurance](#) and [Tax](#) Full-Time
*Dec 2026 - Aug 2027
- 2027 [Audit & Assurance Intern](#)
*Dec 2027 - Aug 2028
- 2028 [Audit & Assurance](#) and Tax Intern
*Dec 2028 - Aug 2029
- 2027 Compass Conference
*Dec 2028 - Aug 2030

*Final graduation date with CPA eligibility



PRIORITY APPLICATION DEADLINE FOR 2027 ROLES

SEPTEMBER 23, 2026

2028 internship applications will be reviewed past the priority application deadline. Southern California (LA, OC, SD) will **not** actively recruit for these roles until the Spring 2027 recruiting season.

Compass Conference applications will go live later this Fall.

Overall availability varies by office location.

RSVP



Scan to RSVP for
the virtual Explore

TIPS



Understand our
process from
start to success.

Deloitte

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or expression, age, disability, or protected veteran status, or any other legally protected basis, in accordance with applicable law.

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JGD&Associates

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JGD AT A GLANCE

- Centrally located in the UTC area
- Growing since 1977
- Locally owned and operated
- Audit & Tax
- Fun events planned throughout the year!
- Committed to work-life balance! Generous PTO, Thanksgiving week off, flexible work scheduled with a focus on the health and well-being of staff

WHAT JGD OFFERS ITS STAFF

- Collaborative Emphasizes teamwork
- Supportive Through a mentoring and training program
- Invests in its staff CPA study groups, study materials & bonus for passing the exam, ongoing CPE
- Pathway to partnership Excellent growth & advancement opportunities at all levels
- Profit-sharing Through JGD retirement plan
- Wellness benefits Immediately eligible for medical, dental and vision plane; on-site gym

WHAT WE DO

- Ongoing Audit & Attestation
- Business Tax
- Individual, Trust & Estate Tax
- Employee Benefit Plan Audits
- Accounting Services

NEW HIRE CHECKLIST

Whether you are a new hire or an intern, you will work one-on-one with the firm's Partners, Managers, Seniors and Associates in a support role to complete client projects.

What skills are required?

- ✓ Self-motivated with an interest in learning
- ✓ A team player
- ✓ Organized and detail-oriented
- ✓ Responsible for your work
- ✓ Flexible in your approach to completing projects
- ✓ Great communicator on paper and verbally

For more information contact
Polly Rix, Firm Administrator
at campusrecruiting@jgd.cpa



Work Where You Can Shine

Employment Opportunities

Tax Internship

- Long Beach, CA
- Req number: 2026-9616
- Season: Spring 2027

Assurance Internship

- Irvine, CA
- Req number: 2026-9681
- Season: Spring 2027

Payroll Compliance Internship

- Ontario, CA
- Req number: 2026-9694
- Season: Spring 2027

Tax Internship

- Irvine, CA
- Req number:
- Season: Spring 2028

Apply at eidebailly.com/careers



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to apply

Upcoming Events

Summer Leadership Program

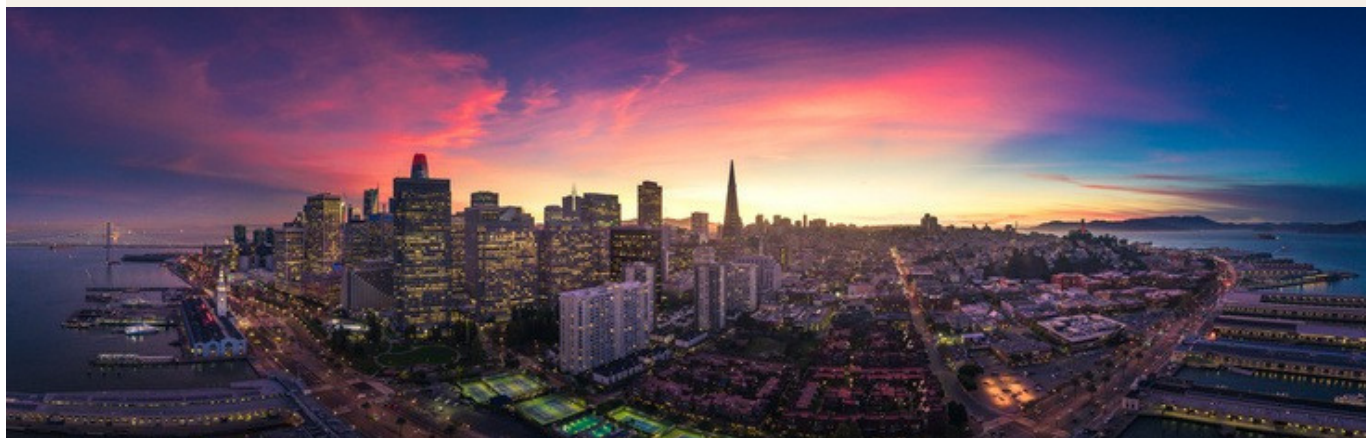
Use the req number to search for the required application on our careers site.

- Irvine, CA (req number: 20269844)
- June 5, 2027
- Interviews will be held:
[October/November 2026]



Scan to
apply

MEETING EISNERAMPER



La Jolla, Pasadena, San Francisco, West Los Angeles, Alabama, Florida, Georgia, Illinois, Louisiana, Maryland, Massachusetts, Minnesota, Mississippi, New Jersey, New York, North Carolina, Ohio, Pennsylvania, Texas

ABOUT US WHO WE ARE

EisnerAmper is one of the largest accounting, tax and business advisory firms in the U.S., with over 5,000 employees and 475 partners across the country.

Our clients are enterprises as diverse as sophisticated financial institutions and start-ups, global public firms and middle-market companies, as well as high net worth individuals, family offices, not-for-profit organizations, and entrepreneurial ventures across a variety of industries.

AWARDS & ACCOLADES

- 2025 Top Workplaces USA from Energage
- 2025 Best Places to Work San Diego
- Top Workplaces 2025: Financial Services Sector
- Best of Accounting award for Client Service Excellence
- USA Today: one of the "Most Recommended Tax & Accounting Firms"
- 2025 Best Firm in Technology awarded by Accounting Today

OPEN POSITIONS AND QUALIFICATIONS

Learn more about our 2027 Assurance & Tax opportunities on Handshake.

These positions require a strong academic track record (Minimum GPA: 3.0), and you must be legally authorized to work in the United States without the need for employer sponsorship, now or at any time in the future. You also must be CPA eligible upon graduation.



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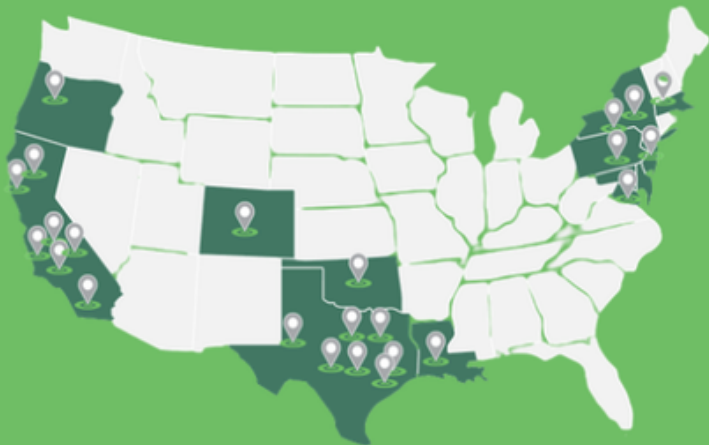


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ranked
among the
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firms in the
country

#28

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Accounting**



24 U.S. Locations

1,600+
employees **and**
growing

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LEARN ABOUT WEAVER
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**Intern App Deadline:
September 30th**

**Intern Interview Week:
October 6th-8th**

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WITH WEAVER



Contact Us!
Campus Recruiting
Angela.Lee@weaver.com



EXPERIENCE TEAMWORK AT ITS FINEST

We take pride in fostering a collaborative environment across all departments, creating an exceptional experience for both our clients and staff. This teamwork-driven approach sets us apart in the industry.

Who We Are

We are one of the largest local CPA firms in San Diego, offering a wide range of services including audits, reviews, financial statement preparation, retirement plan administration, consulting, and individual/business/trust/gift and estate tax preparation. Our departments collaborate to provide exceptional service to our clients, and we take pride in our company culture, fostering open communication and a commitment to excellence.

We invest 100% in continuing education to further develop our professionals' skills. We offer opportunities for social outings, birthday and anniversary celebrations, department fun days and an annual holiday party. Additionally, we are dedicated to positively impacting our community by donating our time and resources to organizations that make a meaningful difference.

Firm Facts

Office: Mission Valley, San Diego
Total Staff: 98
Number of Partners: 13

Why Choose Us

- Employee 100% insurance coverage for Medical, Dental, Basic Life, and Long-Term Disability
- 401(k) Retirement Plan with Profit Sharing
- Paid Vacation up to three weeks plus 13 paid Holidays
- 100% paid training for continuing education, licenses, and CalCPA/AICPA memberships
- CPA Exam reimbursement and Bonus upon certification
- Flexible work schedule with remote hybrid options



Internship



Open House

Our Services

Business Services

Audits and Reviews

Business Tax

Professional Services

Real Estate

Retirement, Trusts & Estates

Small Business Services

Industries We Support



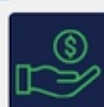
Professional Services



Retirement Services



Audits & Reviews



Financial Services



Professional Athletes



High Net Worth



Nonprofit Organizations



Manufacturing & Distribution



Real Estate



Law Firms



Construction



Estates/Trusts



Launch your career at Aldrich and work at a firm you love

We're visiting a variety of campuses this fall and look forward to seeing you!



Promoting Opportunities + Outstanding Leaders

All of our interns and associates begin their careers at Aldrich with a focus in either audit or tax and are generally aligned with a specific industry niche from the start. They also have the opportunity to participate in our Promoting Opportunities + Outstanding Leaders (POOL) program which, depending on the season, provides exposure to tax, audit, and consulting services.

The intent of the POOL is to support the development of our newest team members through focused education and varied experience. We believe that combining in-depth niche work with exposure to a variety of services and industries equips our staff to more effectively serve clients.

Position Details

2027 Internships:

- Audit/Tax Season (Summer)

Applicants are expected to receive a bachelor's degree in Accounting, Business, Finance, or Economics, and must be interested in pursuing a career in public accounting.

2028 Internships

- Tax Season (Winter)
- Audit/Tax Season (Summer)

Applications are posted on our campus career page and the university job board.

2027 Audit/Tax Associates

Latest Graduation: Aug. 2027

Applicants are expected to graduate with a bachelor's degree in Accounting, Business, Finance or Economics from an accredited college/university and be eligible to sit for the CPA exam.

2028 Audit/Tax Associates

Latest Graduation: Aug. 2028

A Full Service Firm with Endless Possibilities

Aldrich exists to improve the lives of our people, clients, and communities. Our culture is shaped by camaraderie, community involvement, and a commitment to ongoing professional development.

For more than 50 years, Aldrich has helped businesses, owners, and employees achieve their professional and personal financial goals through deep industry experience and integrated financial, tax, accounting, wealth, retirement, and business transition services.

Founded in Oregon in 1973, Aldrich now serves clients nationwide from eight offices across the Western US. The Aldrich group of companies includes:

- **Aldrich CPAs + Advisors LLP**, one of the top 70 accounting firms in the US;
- **Aldrich Wealth LP**, a registered investment advisory firm with over \$7.5 billion in assets under advisement;
- **Aldrich Capital Advisors LP**, which provides advisory services for business transactions;
- **Aldrich Solutions, LLC**, which provides strategic business, technology, and cybersecurity consulting services.

Program Contact:

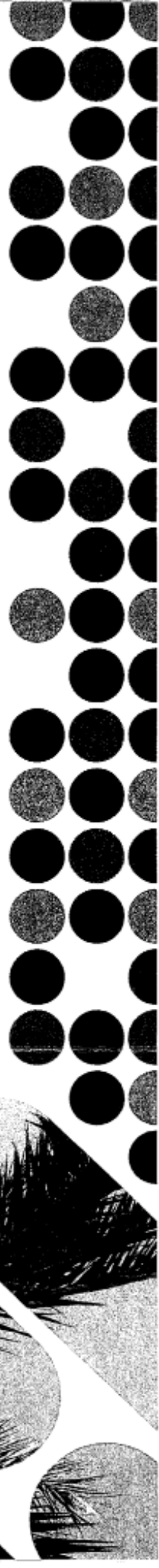
Alexander Green
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campusrecruitingCA@aldrichadvisors.com

Learn more: aldrichadvisors.com/careers/campus-recruiting

Follow us on social media: @aldrichadvisors  

Scan to apply directly to
our open internship and
associate positions!





For more than 80 years, one firm has stood out as the premier accounting, tax preparation, business building and bookkeeping service in the area. And yet, as impressive as this might sound, it is even more important to you because experience breeds excellence and excellence creates confidence.

Confidence that your critical accounting and business planning concerns are being handled professionally, accurately, and

efficiently. Confidence that your tax returns, both personal and corporate, are being checked and double checked to ensure that deductions are maximized, and every tax saving is realized. Confidence in knowing that every possible solution has been considered.

Whether your needs center around April 15 or require a 365 day commitment, why not turn to the team that is proven to deliver excellence around the clock. When it comes to finances, accounting, business planning and taxes, South County's most respected firm is the only reasonable choice.

With a wide scope of services, BRN Tax & Accounting covers every essential area that your business, no matter how large or small, requires. This ranges from accounting, financial statements, and year-end filings, to tax service, especially those complex issues that many firms find overwhelming. We offer notary service by appointment as well and are QuickBooks certified.

In the unlikely event of an IRS or state audit, BRN can also serve as your experienced ally, standing by your side and providing the peace of mind that is so necessary during difficult situations.

With matters as essential and crucial as your financial security, there is no room for error or lack of confidence. We invite you to consider the premier services of the area's oldest and most respected firm—BRN Tax & Accounting.



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THE EXPERIENCED BRN TEAM

TIM NELLER

Managing Partner, Enrolled Agent

Tim has decades of experience and an extensive background in working with both small and large companies and specializes in retirement planning, tax-saving investments, accounting, cash flow, strategic business and succession planning, and consulting.

KEREN LOPEZ

Partner, Enrolled Agent

As a tax-saving and business planning specialist, Keren prepares both individual and corporate tax returns as well as performs payroll duties. Fluent in Spanish, she is also QuickBooks Certified. Keren helps San Diego State students navigate their careers through her participation in the Aztec Mentor Program.

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EXPERIENCE.
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Premier Tax &
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RSM early career opportunities

RSM



Scholarships

Our scholarships support tomorrow's leaders in business and technology by helping today's students reach their goals in school and beyond.

ELIGIBILITY: The programs are open to legal residents of the 50 states and Washington, D.C., who are at least 18 years old, full-time students with a 3.3 GPA or higher at an accredited college or university and one to three years from final graduation with a bachelor's degree in business or technology.

Power Your Future: Explore

Engage with RSM through our Explore virtual experience, where you'll preview our internship, experience our culture and build meaningful connections through networking.

ELIGIBILITY: Applicants must be currently enrolled in an accredited degree program, expected to complete the highest degree in two years, with an internship start date of winter or summer 2028.



Internships

Get a head start! Our internships offer exposure to RSM leaders and the opportunity to work directly with clients. You will move quickly along the learning curve to jump-start your career.

ELIGIBILITY: Applicants must be enrolled in an accredited degree program at the time of the internship, with an anticipated graduation date within one academic year following the internship.

Associate opportunities

The building blocks of your career are built here. Discover our associate opportunities and grow forward through collaboration, innovation and diverse perspectives.

ELIGIBILITY: Applicants must have a minimum of a bachelor's degree or equivalent from an accredited university by the anticipated associate start date of fall 2027.



Development opportunities

Before you start

At RSM, we set you up for success before you even start. Our Launch program helps new associates connect with RSM up to six months before they start through virtual sessions focused on professional skills, critical thinking and tools like AI and Alteryx.

Onboarding

Starting full-time you'll attend in-person training focusing on firm culture, strategy and technical skills.

Continued growth

From there, we continue investing in your growth through CPA support, learning and professional development and our AI Empowerment Program.

Opportunity is within reach

Gain real-world industry insight and hands-on middle market experience to reach your full potential.

Baker Tilly is a top 10 advisory, tax, and assurance firm that creates enduring relationships with organizations to understand how their business truly works—and reveal the distinct strategic advantage within.

Here, it's possible to contribute, grow with purpose, and shape a path that reflects who you are and where you want to go.

Explore new hire opportunities

- **Bonus up to \$10,000.** Pass your CPA exam or other professional certificates.
- **Flexible, open PTO program.** Fulfill your personal goals while managing client commitments.
- **People manager and buddy program.** Grow, set goals, and build your network—with support.
- **Business resource groups.** Join any of 11 business resource groups focused on a culture of inclusion.

Contact our campus recruiting team

<Firstname Lastname>
<email@bakertilly.com>

Top 10
U.S. advisory firm

\$3 billion
firm revenue
(as of June 2025)

12,000+
professionals
across the U.S.

100+ office
locations



2027 Vault
Accounting
Top Ranked

2026 Handshake
Early Talent
Awards **Winner**





KPMG 2026–2027 Campus Recruiting Resources



Use the chart below to determine your current program eligibility at KPMG. If you are pursuing CPA eligibility, your projected graduation date should be when you expect to complete the required credits for your state.

Graduation Date				
December 2026 – August 2027	December 2027 – August 2028	December 2028 – August 2029		September 2029 & Beyond
Fulltime 2027 Associate Roles	Winter & Summer 2027 internship roles	2027 Embark Scholars Program**	Limited Winter & Summer 2028 Internship Roles*	Skill-building workshops (Ace the Case, Branding U, etc.)

For full time and internships, you'll need to select a service line. Use the interactive microsites below to review those that align with your major.



Audit



Advisory



Tax

Use the QR codes below to discover additional opportunities based on your eligibility.



Explore all open positions on our career site



Get a personalized list of eligible opportunities with the career navigator

Steps for a Successful Interaction with KPMG

1. Use the Degree Matcher to identify KPMG practice areas that align with your major www.kpmguscareers.com.
2. Connect with professionals in those areas to learn about their work.
3. Focus on building meaningful connections that support your career goals.
4. Apply for the Early Career opportunity that best matches your interests and qualifications.

* 2027 **Note:** Students applying for accounting internship opportunities must have completed a **minimum of one accounting course** prior to application.

**Embark Scholar Program is currently being evaluated; therefore, our postings for these opportunities will likely be delayed until Spring 2027.

Important Recruiting Information for Campus Candidates

How does KPMG recruit? KPMG recruits on a rolling basis. Candidates are considered as they apply, until the opportunity is filled. Candidates are encouraged to apply expeditiously to one role for which they are qualified, that is of the greatest interest. Give serious thought to your location preference. We strongly recommend applying to the location where you want to build your life and career long-term.

How does KPMG interview? KPMG Early Careers positions consist of two 30 minute behavioral interviews.

How do I apply? To be considered for a KPMG position, you must apply directly on our website www.kpmguscareers.com.

Learn about us:



kpmguscareers.com



For questions, contact your University Recruiter

KPMG University Recruiter
Nicole Mancuso
nmancuso@kpmg.com

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